

Angst+Pfister Candidate Privacy Policy

Thank you for your interest in one of our job offers. We know, how important the protection of your personal data is and value the trust that you place in us as Angst+Pfister to be diligent when handling this information. We hereby inform you about the way we process your data during the recruitment process.

1. Name and contact details of the controller and the controller's representative in the EU

The controller for the data processing is the Angst+Pfister group company to which you are applying. You may find the contact details for the respective group company [here](#). Our representative in the EU for controllers outside the EU is Marc Chariatte, CFO Angst+Pfister AG.

2. Categories of personal data processed

In connection with your job application, we process general information about you (i.e. name, address and contact details), information regarding your professional career and your education as well as any further information, which you send to us with your application. Furthermore, we may process your publicly available professional information, such as for example the information in your LinkedIn or Xing profile.

3. Purposes of the processing

We process your personal data solely for the purpose of the recruitment process and only to the extent necessary for the decision about the conclusion of an employment relationship. Without the provision of your personal data, you may not take part in the recruitment process. There is no automated decision making based on your personal data.

If your application is successful, your data may also be processed for the execution of the employment relationship.

4. Recipients of personal data / transfer abroad

The personal data you submit to the controller will be stored by Angst+Pfister AG, with registered seat in Zurich, and its host provider in Switzerland. Your personal information may also be processed by third parties (such as agencies and IT system suppliers) assisting Angst+Pfister in the recruitment process. We seek to ensure that all such third parties comply with the applicable data protection laws and that they guarantee the rights of the person concerned.

Data processing takes place in the country where the company to which you have applied is located and in Switzerland. Any further transfer of your personal data from the EU or Switzerland to a third country will not take place.

5. Storage Period

If your application was not successful, we will delete your application data no later than one year after completion of the recruitment process unless a longer storage period is required by law or necessary for evidence purposes.

If your profile might be of interest for future positions in our company and you expressly agree to this storage and use, we will store your application data for two years.

6. Right of Access and Withdrawal of Consent

Should you have any questions regarding the processing of your personal data, please contact info@angst-pfister.com.

You may furthermore request access, correction, restriction of processing, portability or removal of the data that Angst+Pfister processes about you at any time.

You may object to data processing by Angst+Pfister, or – if your data is processed based on your consent – withdraw such consent at any time. The lawfulness of processing based on consent before its withdrawal is not affected by the withdrawal.

All inquiries in connection with your personal data may be sent to the following address: info@angst-pfister.com.

If you are of the opinion that the processing of your personal data by Angst+Pfister is unlawful, you also have the right to lodge a complaint with a supervisory authority.

7. General Data Protection Policy

For further information on the processing of your data using our website, we refer you to our general [Data Protection Policy](#).